



From the Chair

By: Tom Hamilton, CPP – Chapter Chairman



This year our Chapter has much to be proud of we accomplished great things and I am proud of our officers, committee chairs and members, and those individuals who have worked so hard to contribute to our accomplishments this year. If you will indulge me, I'd like to recap our accomplishments.

We came into 2009 with a deficit in our treasury due to unfortunate circumstances. It was apparent that a move of our meeting venue had to take place due to the increased costs being demanded of us from the Renaissance Hotel. Ralph Burdett, Richard Hill and I began to search for a new venue. We found the Hess Club, our new home.

To assist us in overcoming our treasury deficit, Chris Dempster, our Treasurer, took aggressive steps to increase membership, and collect outstanding invoices due the Chapter. He implemented a new data based collection system that invoiced every ASIS member assigned to the Houston Chapter - the end result; we broke a record for Chapter Membership.

Additionally:

- We won an award from ASIS International for our membership growth in 2009.
- The Newsletter won Honorable Mention in the Newsletter of the Year award from ASIS International.
- Our Web Site was again name Web Site of the Year by ASIS International.
- We held our Security Seminar that was attended by 56 people and through the efforts of Randy Simpson,

Seminar Committee Chair, we raised a net \$2,400.00 for the chapter.

- This year we formed three new committees and appointed one new Board position and all members contributed to the Chapter's success. - Oil, Gas and Chemicals, Space Center Security Committee, the Healthcare Security Committee and our first ever Chapter Chaplain.
- The Executive Committee met five times this year to make the decisions of all major issues regarding the Houston Chapter affairs. The minutes of these meetings were posted on our web site for the first time ever.
- We held an Off-Site meeting at Space Center Houston through the efforts of Pam Duncan. Pam also arranged a tour of Space Center Houston for those who attended.

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- The Houston Chapter sponsored the first ever Virtual Regional Training class for new incoming Chapter Officers again, hosted by Pam Duncan and Space Center Houston.

Last but surely not least, was our golf tournament. Due to the current economic situation, the Executive Committee felt that we needed to move our annual Chapter Golf tournament to October to allow us more time to organize our event to maximize our fund raising opportunities. Shortly after we announced that we were moving our date, another Houston based professional organization; BOMA announced the date of their tournament to be the same day as ours. We were all concerned that BOMA’s tournament being on the same day could have major consequences for our own tournament. Our golf committee would NOT be deterred. We moved forward with some new ideas and Texas determination and we sold out one month before our tournament and BOMA did not!

The results of all our hard work paid huge dividends when the Executive Committed made the decision to make following scholarships, charity awards and purchase Chapter resource materials:

University of Houston Downtown’s Security Management Program - Scholarships - \$8,000.00,

Sam Houston State University- John Brady Foundation Scholarships - \$8,000.00,

Lone Star Law Enforcement Academy Scholarships - \$1,000.00,

Assist the Officer Charity Program - \$2,000.00,

Chapter Member Scholarship - \$1,000.00,

Chapter certification review library - \$1,000.00.

I’m very proud of what we accomplished this year and I sincerely hope all of you are too. On behalf of the other Chapter Officers and all our Committee Chairs, I want to thank all our Chapter members for your support during 2009 and we wish each of you a happy and prosperous New Year.



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In The Spotlight

Editorial



As we have done in the past, this month we are proud to feature one of the Chapters most noted “behind the scenes” members - Jim Bartley.

A successful business man and entrepreneur, Jim has had a most interesting career. A native of Pittsburgh, PA, Jim attended Baldwin Wallace College in Cleveland, Ohio earning a BA in Business Administration in 1973. Jim quickly put his academic skills to work joining Laminex, Inc., a respected and well known manufacturer of Identification Cards and laminating equipment. Jim’s transferred to Houston with Laminex in 1977. His problem solving approach to sales garnered him Salesman of the Year with Laminex in 1978.

During the early 1980’s Jim left Laminex for about two years while he tried his hand in the construction industry. His absence affected both Jim and Laminex so much so that in 1984, Jim became a dealer for Laminex here in Houston. He formed Newbart Products with Bob Newman, his friend and former college fraternity brother. But it wasn’t until 2002 that Bob Newman officially joined the business as Sales Manager.

The two college fraternity buddies made their new business grow and Bob assumed the position as General Manager. In 2007, Jim purchased the assets of DA Mid-South a Houston based security integrator. And although Jim is the sole owner of each company, both companies are operated as independent organizations. Today, Jim has numerous real estate ventures in addition to his ownership in the two security related businesses.

Jim Bartley is a well known figure in the Houston security community. Jim has been more than just a member of the Houston Chapter. Over the years Jim Bartley has been a major supporter of our chapter. For several years he has been a Web Site sponsor as well as an Ad Sponsor of The Sentry, this newsletter. His support has not been limited to just those two Chapter publications, Jim has supported the Chapter’s annual golf tournament as well. Each year, Jim or members of his staff attend our golf tournament to provide our players with free photographs as mementos of their participation.

With his heavy business involvement, Jim seeks refuge from his busy schedule at his lake home on Lake Conroe. Regardless of what he is involved in, Jim Bartley is never too busy to assist and support the Houston Chapter. We are indeed privileged to have Jim Bartley as a member of the Houston Chapter. Jim is celebrating 25 years as an ASIS Houston Chapter member.

ASIS Foundation Committee Report

By: Randy Simpson, CPP - Chairman

Applications are now being accepted for 2010 Timothy J. Walsh APC I Award. Don’t miss this chance to take an APC I course—free of charge! Applicants must be nominated by their chapter and complete a one-page application. Deadline: February 5, 2010.

Applications were also accepted for the Alan J. Cross Award. The Cross Award pays registration fees for 30 members to attend an ASIS Certification review course at the location of their choice.

If you are interested in applying for this scholarship, please contact either Randy Simpson or Tom Hamilton at www.asishouston.org.



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TPSB Liaison - Board Meeting

Overview

By: John Kahn, CPP – Committee Chairman

The Texas Private Security Board July 14, 2009 Meeting Agenda Minutes: Status Report: Ref: Advisory Committees.

Chairman Chism stated he wanted to bring up *Agenda Item XI: Rule 35.311 Exemptions*. Secretary Smith stated the Advisory Committee had worked on this Rule; and re-structured it. On a motion made by Secretary Smith and seconded by Vice-Chairman Johnsen, the Board voted unanimously to accept the changes to *Rule 35.311* as written.

Discussion & Action Ref: Proposed Amendments to Rule 35: Ref: Definition of Television Camera or Still Camera System.

Chairman Chism stated this Rule was brought about by **H.B. 4137** during the last legislative session. Also, No. 7 of this Rule Change was added to clarify the Bureau's current interpretation regarding the issue of investigators who deploy surveillance cameras in their work. Chairman Chism asked additionally, if there was any discussion on this matter. The Board voted unanimously to accept the amendments to Rule 35.1 as written.

Discussion & Action Ref: Proposed Amendments To Rule 35.42; Ref: Disqualifying Class B Misdemeanors.

Chairman Chism introduced this agenda item. Chism stated this Rule referred to moving Terroristic Threat from always being disqualifying to possibly being disqualifying. He added, if there was any further discussion on this matter. Secretary Smith stated his understanding of this Rule was that *minor incidents without malice* would be brought to the Board for decision. The Board voted unanimously to accept the amendments to Rule 35.42 as written.

Discussion & Action Ref: Proposed Amendments to Rule 35.43, Ref: Other than Honorable Discharges.

Vice-Chairman Johnsen stated he understood the changes to this Rule – it would virtually put ex-military under the same Rules as civilian; and offer people who have been discharged from the military with problems, the same opportunity as civilians. Vice-Chairman Johnsen made a motion to accept the amendments to the rule as written. Board member Crenshaw asked for clarification. He asked how long a person separated from the military, under an *Other Than Honorable discharge*, would have to wait before being licensed. He added his biggest concern was alienating one of the largest pools of potential employees. He described: a person with two tours of duty and a chest full of

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medals that was insubordinate to an officer shouldn't have those tours and medals over-looked. Vice-Chairman Johnsen stated that the problem is a real problem because as it stands now the Board has no flexibility in such cases. He added with the proposed change to the **Rule**, if someone with an other than honorable discharge for something like gambling, as an example, the Board could relate the offense to a civilian penalty such as a Class B Misdemeanor. Chairman Chism stated that these questions were also questions he had and that he thought this should be referred to the Rules Committee until the punishment could be set. Chairman Johnsen withdrew his motion at this time. On a motion made by Board member Crenshaw and seconded by Board member Washington, the Board voted unanimously to refer this amendment to the Rules Committee for their recommendation. There is more information on this Rule Structure.

Discussion & Action Ref: Proposed Amendments Ref: Rules of Fees: Rule 35.70; Fees: Rule 35.231; Subscription Fees for Renewals: Rule 35.232; Subscription Fees for Original Applications; and Rule 35.233: Subscription Fee for Employee Information Updates.

This item concerns more than one Rule involving fees that the Board will have to accept under *H.B. 2730*, the Sunset Bill. He described “before the Board moves forward on this decision he felt the Board needed input DPS, DPS's budget analysis and from Captain Bowie in developing and changes to the fees.” He added under this Bill there would be *new ways to register people* such as **endorsements**. He added this actually did not need to be put into effect until January 1, 2010. On a motion made by Secretary Smith and seconded by Board member Crenshaw, the Board voted unanimously to refer these changes to the Rules Committee as well as to DPS, and Captain Bowie.

Discussion & Action Ref: Proposed Amendments to Rule 35.71: Ref: Operations Without A Manager.

Chairman Chism introduced this agenda item. He stated that the amendments to this Rule would allow companies to operate for a short period of time until they could get a qualified manager. On a motion made by Secretary Smith and seconded by Vice-Chairman Johnsen, the Board voted unanimously to accept the amendments to this Rule as written.

Discussion & Action: Ref: Proposed Amendments to Rules Ref: Fingerprint Requirements and Peace Officers: Rule 35.72, Fingerprint Submission; and Rule 35.182, Fingerprints.

Vice-Chairman Johnsen stated peace officers have already been fingerprinted and had background checks done. He added there was really no need to put them through all of

that again; and this Rule would help the TPSB be more efficient. Chairman Chism stated *Rule 35.182* was struck and would be removed. He added stated *Rule 35.72* is the portion to be voted on during the present meeting. Secretary Smith made a motion to accept the Rule as written. It was seconded. The Board voted unanimously to refer this to the Rules Committee.

Discussion & Action: Ref: Proposed Amendments to Rule 35.202; Ref: Location of Records.

Chairman Chism stated the changes made to this Rule resulted from *H.B. 2730*. At this time Chairman Chism asked for any public input on this item. Vice-Chairman Johnsen stated, the intent of the Rule was for all records to be kept within the State of Texas Ref: applications and other documents. He added this did not mean one particular spot, just where investigators can be directed to investigate. Board member Crenshaw voted against acceptance of the changes to this Rule. Amendments to this Rule were passed with majority vote.

Discussion & Action: Ref: Repeal of Rule 35.185, relating to Registration Deadline.

Secretary Smith made a motion to refer this to the Rules Committee. Board member Washington asked for clarification on this Rule, asking if she was correct in thinking before an applicant begins work they must have registration. Chairman Chism responded that one interpretation of the Rule is that all paperwork, fingerprints and background checks must be complete before an applicant can begin work. He went on to say that this process can take up to 3 or 4 months depending on the length of time it takes the FBI to complete the fingerprint check. He further explained that the Bureau currently operates under the 14 day Rule which says that everything must be completed and turned into the Bureau within 14 days of hiring the individual, but that person is allowed to go out and work while waiting for the fingerprint and background checks to come back. Ms. Washington stated she would not want to employ anyone with a criminal record or questionable character, even for 14 days. Vice-Chairman Johnsen stated every employer feels that way. However, an employee who does not have a problem with their background be kept from working for that long. Secretary Smith stated this was one reason why he felt it needed to be referred to the Rules Committee for further discussion. Board member Crenshaw seconded the motion to refer the rule to the Rules Committee, and the Board voted unanimously to refer it to the Rules Committee for further discussion.

Discussion & Action: Ref: Proposed Amendments to Rules relating to Training (Subsection Q).

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Chairman Chism stated this issue had come-up several times over the course of three or four years. Secretary Smith made a motion to accept the changes to Subsection Q as written. Vice-Chairman Johnsen stated that there are several Rules within Subsection Q, and also, if the Board could approve the changes all at once then that would be the best way to do it. Vice-Chairman Johnsen seconded the motion and the Board voted unanimously to accept the proposed changes relating to Training, Subchapter Q Rules 35.250 - 35.273 as written.

Discussion & Action: Ref: Proposed Rule 35.46:

Ref: Guidelines for Disqualifying Convictions.

He stated the changes to this Rule were related to Chapter 53, which the Board and Bureau will be placed under effective September 1, 2009. He further described: “this Rule was developed as a guideline for disqualifying convictions.” Secretary Smith stated there was a lot of information on this Rule change and he felt it would be best to refer it to the Rules Committee, this being the first time the Board members have seen this change. Board voted unanimously to refer this item to the Rules Committee for further study.

Discussion & Action: Ref: Modification To Manager Exam – Ref: H.B. 2730.

Chairman Chism stated this modification meant the Board would give the *Private Security Bureau* authority to address any problems administratively and test over the court portion of the law and board Rules until such time as a New 1702 could be printed and published and new tests written. Captain Bowie addressed the Board. He explained the **TPSB** was in a transition due to the legislative session. He added these changes would affect the *Manager’s Examination* **TPSB** currently gives to manager applicants. He went on to say this matter was discussed and decided to have the Board review any possible alternatives.

He stated one alternative would allow the **TPSB** to change the exam; and to only ask questions that are core-related until the public has access to all of the changes to the Administrative Code and the Statute. Vice-Chairman Johnsen asked for clarification regarding the manager exam. He asked if his understanding was correct in that the Bureau would continue giving the manager exam but would withdraw items that were specific to certain areas, and would operate with this test until the Board made a further review after changes to the Occupation Code 1702 and Administrative Code come into affect. Captain Bowie confirmed this question. The Board voted unanimously to allow the Bureau to **administratively change the manager**

exam until the new rules could be published and available to the industry.

Chairman Chism continued with this item. He stated the *changes to the Administrative Code* would become state law and go into effect *September 1, 2009*. He went on to say that the Board needed to give Captain Bowie and the Bureau the authority to function under the proposed Rules that currently are under study by the Rules that are currently under study committee by the Rules Committee, and have all of the changes ready by the next Board meeting in October. Board member Washington asked why all the rule changes to the Rules Committee before the Board received them, instead of the Rules coming before the Board then going to the committee and finally coming back for final vote.

Report from Private Security Bureau.

Captain Bowie presented the **Investigation Statistics**: He stated for the period: **4/1/09 - 6/30/09** there were 998 violations investigated by the Investigations Section of the Bureau. He cited the primary focus of the Investigators continues to be **unlicensed activity**. He added, there were 18 cases of operating with an expired license, 47 cases of operating with a suspended license, 73 cases of operating without a license, and 118 cases of failure to register employees. He also stated that 24 cases were presented to prosecutors. Captain Bowie went on to say that during the last Board meeting Chairman Chism asked that the reported that for the same time period of 4/1/09 — 6/30/09, 691 with no action being taken, 125 cases were closed with an administrative citation being issued, 65 cases were closed with an administrative warning, and 117 cases were closed with some other type of administrative or criminal action such as an agreed order cases were closed

Licensing supervisor Reggie Andrews Presented: **Licensing Statistics**: He stated that for the period of 4/7/09-7/

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10/09 the Bureau received 161 original company applications, 1,260 company renewals, 9,380 original individual applications, and 7,386 individual renewals not including on-line applications. Mr. Andrews went on to state for the same time period the Bureau processed the following licenses/registrations: 205 original company licenses (100 on line, 105 manual), 1,261 company renewals (794 online, 467 manual), 10,276 original individual registrations (1,615 online, 8,661 manual), 7,134 individual renewals (2,246 online, 4,888 manual) and 5,405 employee information updates (991 online, 4,414 manual). Mr. Andrews also stated that currently the Bureau has 5,188 active company licenses, 191 active school licenses, and 119,727 individual registrants. Mr. Andrews also stated that the Bureau processed 309 terminations for the month of April, and 684 terminations for the month of May. He apologized for not having the numbers for June, but stated that he would continue to provide these numbers to the Board in the future. Vice-Chairman Johnsen stated that he knows the Board and Bureau are promoting the online process and is hoping to see more people and companies using that process in the future.

Texas Private Security Board Meeting - August 27,2009 - Agenda Minutes: Discussion and possible action regarding proposed amendments to Rule 35.43, relating to Other than Honorable Discharges.

Steve Moninger introduced this agenda item. He stated Rule 35.43 needed to be adjusted ref: **H.B. 2730**, specifically to correspond to the *new guidelines for conviction* reflected in new Rule 35.46. He added the language – “ would be ” should be changed to “ would have been”, because it is referring to a conviction in the past which not be disqualifying. He further stated: the Rule was referring to the date of discharge not the date of conviction.

Discussion & Action: Ref: Amendments to Rule 35.46, Ref: Guidelines for Disqualifying Convictions.

Steve Moninger stated the only changes between what the TPSB (Bureau) submitted and the committee submitted related to the period of disqualification. He described 20 years for a felony conviction, and 10 years for a Class A misdemeanor was stated because it is what the previous rule was. He stated the Rules Committee changed it to 10 years for a felony and 5 years for a Class A from date of completion of sentence. He stated Chapter 53 states the Board cannot disqualify a person for an offense, which is not occupationally related for less than 5 years from date of commission. He stated the Rules Committee changed that to date of completion. Mr. Moninger stated the main issue before the Board was how many years of

disqualification and from what date. He added the date of completion is sometimes difficult for staff to determine, where as date of conviction is comparatively easier to see on a rap sheet. He discussed **3g**, or sexually violent offenses and that the new version of Chapter 53, as modified by the 81st Legislature, need not be occupation related. He stated those offenses can be the basis of disciplinary action or denial independently. He stated he provided the Board with examples and the bill was *H.B. 963* Section 53.021 (2), (3), and (4). He stated the list of offenses precludes a judge from giving someone probation. He further stated these were very violent crimes and would allow the Board to deny application whether or not they were related to the job. He went on to say the Board would need

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to decide how long those offenses would be disqualifying.

Discussion & Action: Ref: Rules To Fees: Rule 35.70, Fees; Rule 35.231, Subscription Fees for Renewals; Rule 35.232, Subscription Fees for Original Applications; and Rule 35.233, Subscription Fee for Employee Information Updates.

Steve Moninger stated the changes to these Rules were prompted by the *repeal of the statutory scheme* and the *requirement that the Board adopt these by rule*. He stated it appeared the Committee’s recommendation was that fees “stay the same as in statute with the exception of a few minor changes and that no additional fees are charged for endorsements beyond the current \$30 registration fee.” Mr. Moninger referred the Board to a printout of the current statute showing the current fee schedule. He went on to say that if it was the Board’s wish they could incorporate the fees by reference. He stated the current Rule 35.70 does refer to the statute containing fees, and perhaps the language could be clarified to state the Rule is referring to a prior version of the statute. He stated this might be accomplished by putting 80th Legislative Session in parenthesis or prior version. He also stated that the option would

be to physically insert the fee list into the **Rule**.

Discussion & Action: Ref: Rules ref: Fingerprint Requirements and Peace Officers: Rule 35.72, Fingerprint Submission; and Rule 35.182, Fingerprints.

Steve Moninger addressed the Board on this issue, stating in the proposal from the last Board meeting the two sub parts of 35.72 (a) had been struck. He added: the **Rules Committee** recommended the wording “on the fingerprint cards approved by the Board or electronically through a contractor approved by DPS be added and the Bureau agreed. He stated the other change made was to strike 35.182 and the **Rules** committee agreed.

Discussion & Action: Proposed Repeal of Rule 35.185: Ref: Registration Deadline.

This Rule was related to the “14 Day Rule”, which was sought to be repealed in the last Board Meeting due to changes in the Statute. George Craig addressed the Board. He stated the rules committee took into consideration the length of time that this rule had been in place, citing 1968 perhaps. He then stated that with all of the technological changes over that period of time as well as the apparent mood of the Legislature during the last session, it was the Committee’s Recommendation that time period be reduced to 5 working days. He went on to say that this was a very popular topic with several discussions taking place. He also stated that a compromise was finally reached with the Bureau staff as well as the four industry representatives. Secretary Smith asked if the committee meant 5-working days from postmark, or fax mark, or computer mark. Mr. Craig stated that was correct and further added that staff may wish to change language to reflect those different marks. Chairman Chism stated that anyone in attendance with something to say on this item could address the Board at that time.

Discussion & Action Ref: Prior Adopted Rules – July 14, 2009 (35.1, 35.42, 35.71, 35.202, 35.311).

Chairman Chism stated the Board had voted on and adopted 5 rules at the last meeting of the Board on July 14, 2009. He further stated the rules committee also reviewed these rule changes and had recommendations to make as well. He went on to inform the Board that they could hear the Committee’s recommendation as well. It would be the Committee’s recommendation or to decide to adopt as previously voted. The Board heard the recommendations.

Discussion: Ref: Future Possible Board Rules To Meet the Sunset Bill Requirements.

Chairman Chism stated the 1st Rule to be discussed was **35.203**. He added this Rule would be put on the Agenda

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for the October 8, 2009 Board Meeting, too. He added this Rule basically allowed a company to maintain its records in electronic form as long as they are made immediately available to staff upon request. Chairman Chism went on to discuss possible Board rules to keep the Board Sunset In-compliance. He added items to be considered for rules as set out in Chapter 1702.0612 are:

1. Negotiated rule making under Chapter 2008 Government code.
2. Alternative dispute resolution under procedures set out in Chapter 2009 Government
- 2b. Code and Guidelines issued by the State Office of Administrative Hearings.
3. Designate a person to implement and serve as trainer on the policy establishing 1& 2.

For More Information Per Item and Other Issues before TPSB Board, Refer to TPSB Website: <http://www.txdps.state.tx.us/psb/>.

Membership Committee Report

By: Greg Autry, CPP – Chairman

As we start a New Year let me reflect on our accomplishments. We have the largest chapter membership that we have ever had and one of the best years on record. We continue to receive notifications of professionals aligning themselves with our chapter, which translates into more members.

Let's make 2010 even better. I will challenge you as I did at the beginning of last year to bring one new member to the chapter. Network with members of other organizations you are involved in, talk to security professionals around your facility, call old members that you haven't seen in a while at chapter meetings and remind them of the benefits associated with Houston chapter membership. This includes CPP review courses, the resource library which will be up and running early this year, \$5 discounted lunches at each chapter meeting and of course networking opportunities. I have set a goal of a 5% increase in membership for the year. With your help we can exceed this goal. I look forward to meeting the many new faces we will bring on board next year.

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Golf Committee Report

By: Darin Dillon, CPP - Chris Dempster - Paul Rux - Bob Cascino, CPP – Golf Committee Co-Chairs



What a fine time was had by all who participated in this year's 19th annual Golf Outing within the Willow Creek Golf Club! As you are all aware, there is quite a bit of planning to ensure that the event was enjoyed by all. It was a true pleasure to work alongside Chris

Dempster, Bob Cascino plus the many others who played an active role in this year's successful and very entertaining fund raiser. Just to name a few, it would be impossible to return the favor to Mr. Paul Rux for his tenacity and dedication to locating sponsors and prizes. His efforts were a real driver in the many positive results that were reflective within this event. Mr. Tony Pacaccio was also a hard worker who did quite a bit of heavy lifting in many of our behind the scene coordination. And for our tireless leader, Mr. Tom Hamilton, he too provided many suggestions and guidance throughout the planning and execution of the day's events.

Setting three initial goals for this year's event, we had hoped to locate 144 golfers, desired to raise \$15,000 for charities and provide the venue for a memorable day by all attendees. From our grass roots poll, it appears that all three goals were far exceeded. Pertaining to our need of 144 golfers, weeks prior to the date of the event, we have a waiting list of nearly 30 players. As for the funds, we raised well over our goal. And pertaining to this day being memorable, we have heard nothing but positive feedback and received many unsolicited accolades.

So, what do we do with the funds that were so generously provided? We have elected to disburse funds among The University of Houston Downtown, Sam Houston State University - John Brady Endowment Fund, and a recent charity we have become passionate about, the Assist the Officer program. In addition, we will fund a CPP library for Chapter Member use plus provide a \$1000 scholarship to some fortunate Chapter Member who applies for use within a local university in pursuit of Criminal Justice credits.

We would not be capable of seeing such success without the help from the many sponsors, a variety of Chapter Members and a number of folks within our community. Our hats are off to all who played the smallest of parts in ensuring our event was one for the record books!

Should there be any questions or suggestions to be considered for the event that begin to be planned for some time in 2010, please drop Darin Dillon a note to Darin@Convergint.com.

Treasurer's Report December 2009

By: Chris Dempster – Chapter Treasurer

As promised in the last report, the annual dues statements have been sent via e-mail and over 100 of you have already paid your 2010 dues, thank you. If you have not yet done so, you will be required to pay your dues before the January meeting in order to receive your discounted luncheon price. We will be monitoring this much more closely than in years gone by and if you have not paid your local dues, you will be required to pay the non member price of \$35.00 per lunch. Remember you can pay these dues via credit card only at our website and only through pay pal. You also have the option of paying at the door when you arrive for a lunch or mail a check to P.O. Box 347, Houston, TX 77001-0347. Please include either a copy of the invoice or your name and national membership number on your check.

Again, if you do not wish to be a member of the local chapter and do not want me to bother you for the remainder of the year, simply send me an e-mail chris@isscsecurity.com and I will remove you from my disbursement list for the remainder of the year. However, if you do not want to be a member of any local chapter, you must write to National, attention Matt Mantione and request that you be moved to a member at large.

As of the end of November we were well funded with \$26,975.34 in the checking account. As you know we will be writing a good portion of this out in December for our recipients, University of Houston Downtown will receive \$8,000.00, Sam Houston State University will receive \$8,000.00 for the John Brady Endowment Fund and Lone Star Law Enforcement Academy will receive \$1000.00 in scholarship funds. For the first time we are also donating \$2000.00 to assist the officer, a non-profit organization that provides financial support to the Police Officers and families of those who have been injured in the line of duty.

In addition to the Chapter's November balance, I am pleased are now receiving payments for Chapter dues for 2010. If you have not sent us your check please do so.

Web Site Committee Report

By: Roger Piper, CPP - Chairman

To quote the old adage, "If it ain't broke, don't fix it!" The ASIS International Houston Chapter Website has the distinguished honor of garnering the Website of the Year Award for the last three years making our challenge one of sustaining the level of excellence achieved. Our goal this year has been to provide a solid financial backing for the site and to document the site policies to help make our operations transparent. Thanks to the backing of our many outstanding sponsors, the Chapter site was able to operate in the black without any need for support from other Chapter resources. Our website policies were approved mid-way through the year and were subsequently posted in final form with an easy viewing link. We have once again submitted the site for consideration of the 2009 Website of the Year Award and look forward to the results of the National review process.

We do try and keep the site up to date and relevant to all ASIS members, but there may be events or important areas of interest that you believe we have missed or should have given out more information on. Please let us know of these concerns and whenever something comes to your attention that you believe would be of interest to the security community, forward it to us at 'asis@asishouston.org' and we will try to get it posted as quickly as possible.

As we enter 2010, we will begin reaching out to our sponsors for their continued commitment to the site and the Chapter. The increased sponsorship rates were able to sustain the operations of the site and we are happy to report that there will be no need for any additional increases this year. If your company has an interest in becoming a sponsor, please contact us as soon as possible to reserve the opportunity for consideration. We limit the number of sponsorships to allow the logos to rotate at a reasonable interval for observation. Current sponsors have first right of renewal, but there is normally some turnover and we would look forward to welcoming your company's sponsorship for the new year. If you have not tried out our sponsorship links, please take time on your next visit to the site and click on the logos to learn more about the companies who have stepped forward to keep the site operational.



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Legislative Affairs - Department of Homeland Security

DHS Secretary Janet Napolitano strengthened employment eligibility verification by announcing the Administration's support for a regulation that will award federal contracts only to employers who use E-Verify to check employee work authorization. The declaration came as Secretary Napolitano announced the Department's intention to rescind the Social Security No-Match Rule, which has never been implemented and has been blocked by court order, in favor of the more modern and effective E-Verify system.

"E-Verify is a smart, simple and effective tool that reflects our continued commitment to working with employers to maintain a legal workforce," said Secretary Napolitano. "Requiring those who seek federal contracts to use this system will create a more reliable and legal workforce. The rule complements our Department's continued efforts to strengthen immigration law enforcement and protect critical employment opportunities. As Senator Schumer and others have recognized, we need to continue to work to improve E-Verify, and we will."

E-Verify, which compares information from the Employment Eligibility Verification Form (I-9) against federal government databases to verify workers' employment eligibility, is a free web-based system operated by DHS in partnership with the Social Security Administration (SSA). The system facilitates compliance with federal immigration laws and helps to deter unauthorized individuals from attempting to work and also helps employers avoid employing unauthorized aliens.

The federal contractor rule extends use of the E-Verify system to covered federal contractors and subcontractors, including those who receive American Recovery and Reinvestment Act funds. After a careful review, the Administration will push ahead with full implementation of the rule, which will apply to federal solicitations and contract awards Government-wide starting on September 8, 2009.

On average, one thousand employers sign up for E-Verify each week, totaling more than 134,000 employers representing more than half a million locations nationwide. Westat, an independent research firm, found that 96.9 percent of all queries run through E-Verify are automatically confirmed work-authorized within 24 hours. The figure is based on statistics gathered from October through Decem-

ber 2008. Since October 1, 2008, E-Verify has processed more than six million queries. In an April 2009 American Customer Satisfaction Index Survey of over a thousand E-Verify participants, E-Verify scored 83 out of a possible 100 points—well above the latest federal government satisfaction index of 69 percent.

In addition to expanding participation, DHS continues to enhance E-Verify in order to guard against errors, enforce compliance, promote proper usage, and enhance security. Recent E-Verify advancements include new processes to reduce typographical errors and new features to reduce initial mismatches. In May 2008, DHS added access to naturalization database records which increased the program's ability to automatically verify naturalized citizens' status, reducing citizenship-related mismatches by 39 percent. Additionally, in February 2009, the agency incorporated Department of State passport data in the E-Verify process to reduce mismatches among foreign-born citizens. Other initiatives underway will bring further improvements to Federal database accuracy; add new tools to prevent fraud, misuse, and discrimination; strengthen training, monitoring, and compliance; and enhance privacy protections.

DHS will be proposing a new regulation rescinding the 2007 No-Match Rule, which was blocked by court order shortly after issuance and has never taken effect. That rule established procedures that employers could follow if they receive SSA No-Match letters or notices from DHS that call into question work eligibility information provided by employees. These notices most often inform an employer many months or even a year later that an employee's name and Social Security Number provided for a W-2 earnings report do not match SSA records—often due to typographical errors or unreported name changes. E-Verify addresses data inaccuracies that can result in No-Match letters in a more timely manner and provides a more robust tool for identifying unauthorized individuals and combating illegal employment.

For more information on E-Verify, visit www.uscis.gov/everify.

Seeking a new position? See the chapter website or contact Mike Mason, CPP, Placement Chairman.

Speaker's Corner

By: Ann Marie Acree - Chapter Secretary

The meetings for October to December, 2009 were as follows:

12/16/09

Special Christmas Year End Meeting

Tom Hamilton, CPP, Chapter Chairman

11/18/09

Virtual Chapter Meetings

Matt Silcox, CPP, ARVP Region 6 - ASIS International

10/28/09

Kidnapping- The Theory and Practice of Fear

Daniel Johnson, ASI Global Response

Scheduled Luncheon Speakers

01/20/10

Speaker: Constable Victor Trevino, Sixth Precinct

02/17/10

Speaker: Richard E. Waninerdi

President and CEO, Texas Medical Center



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James Hosel

"The Sentry"

Is published quarterly and mailed out in hard copy to all ASIS International members assigned to the Houston Chapter. Once mailed it is then posted on the Chapter website. If you have questions or wish to make an editorial contribution, please contact the newsletter editor by email at tomh@hamiltoncsi.com or call (281) 398-7774.

Newsletter Editor, **Tom Hamilton, CPP**

Layout and Design, **Bruce Rodriguez, MCSE**

Houston Chapter Officers and Committee Chairs

Officers:

Chairman	Tom Hamilton, CPP
Vice Chairperson	Mike Mallon
Secretary	Ann Marie Acree
Treasurer	Chris Dempster

Committee Chairs:

ASIS Foundation	Randy Simpson, CPP
Awards Committee	Bill Ewing
Chapter Chaplain	Butch Roberson
Certifications Chair	David Cribbs, CPP, PSP
CPP Review	David Cribbs, CPP, PSP
PSP Review	David Cribbs, CPP, PSP
Financial Institutions	Leleand Dean, CPP, CFFSP
Healthcare Committee	Ralph Burdett
Golf Tournament Co-Chair	Mike Mallon
Golf Tournament Co-Chair	Chris Dempster
Golf Tournament Co-Chair	Tony Pacaccio
Golf Tournament Co-Chair	Paul Rux
Legislative Affairs	Dave Parker
Membership Committee	Greg Autry, CPP
Media Relations	Susan Casias
Newsletter Editor	Tom Hamilton, CPP
Nominations Chair	Pam Duncan
Placement Committee	Mike Mason, CFE, CPP
Private Security Rep.	John Kahn, CPP
Public Safety Committee	Charles Andrews
Social Committee	Darin Dillon, CPP
Space Center Security	Deed Vest
TPSB	John Kahn, CPP
Training and Seminars	Randy Simpson, CPP
Web Site Committee	Roger Piper, CPP

Houston Chapter members get free access to the CPP and PSP study materials on our website www.asishouston.org.

\$1,000.00 Chapter Matching Scholarship

Editorial

This scholarship provides matching funds for an education award to a chapter member or undergraduate or graduate student seeking a security career. If a scholarship is awarded to a chapter member, the Foundation doubles the chapter's award, up to \$1,000. If a scholarship is awarded to a student, the Foundation matches the amount up to \$500. The Foundation funds 50 Chapter Matching Scholarships per calendar year. Limit one per chapter.

Eligibility

A scholarship may be awarded to an ASIS member or a full and part-time student who have completed one year of study at an accredited college or university, and seeks a career in the security profession. The chapter sets the grade-point-average requirement for the undergraduate student award. A graduate student must earn at least a 3.0 out of a possible 4.0. Chapter Matching Scholarship recipients are also eligible for the Regional Vice Presidents' (RVP) Award. Each year, RVPs select one \$500 scholarship winner from the Chapter Matching Scholarship awardees. It is the chapter's responsibility to submit winning applications to the RVP. The ASIS Foundation fully funds the award.

Application Process

Students must submit a signed application form, official transcript, and letter of recommendation from a faculty member to their sponsoring chapter. Chapters must complete and sign the "Chapter Statement" form and forward the complete application packet to ASIS International via mail or by email. All scholarship applications must be submitted no later than **November 30** of the calendar year to be eligible for a Foundation matching grant.

If you are interested in applying for this scholarship, please contact either Randy Simpson or Tom Hamilton at www.asishouston.org.



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Security Management Employment Opportunities

By: Mike Mason, CPP - Placement Committee Chairman



Are you looking for a security management position? This section is devoted to helping you accomplish your goal or help you decide which facet of security management interests you the most. Accordingly I am supplying you with the following resources to help you redirect your efforts and improve your change of success.

I have a supply of a pamphlet entitled "Career Opportunities in Security" provided by ASIS International. This is an invaluable resource in helping you understand the wide spectrum of opportunities in the security management field of employment. Just send an email to me at mrmason@ev1.net and I will mail this pamphlet to you at no cost.

The following is a list of websites that I frequently examine to update the list of current security management opportunities within 300 miles of Houston that is available to ASIS members.

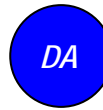
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- www.usajobs.opm.gov
- www.asisregion6.com/index.php?pageid=jobs
- www.smrgroup.org/SMR-Jobs.htm
- <http://tml.associationcareernetwork.com/JobSeeking/Jobs.aspx?abbr=TML>
- www.theiacp.org/Jobs/tabid/73/Default.aspx
- www.hotjobs.yahoo.com/job-search-l-houston-tx-c-law_enforcement_security
- <http://houston.craigslist.org/sec/>
- www.flipdog.com/jobs/houston/security/
- http://houston.oodle.com/job/law_enforcement/
- www.securityjobs.net this is a fee site requiring a subscription of \$45 for 13 weeks

ASIS International Houston Chapter 2010 Officers

Tom Hamilton, CPP, Chairman, Mike Mallon, Vice-Chairman, Chris Dempster, Treasurer, Ann Marie Acree, Secretary - For Committees see page 13 or "Officers & Committees" section of our website at www.asishouston.org.

Call For Feature Articles

Please contact The Sentry @ tomh@hamiltoncsi.com. We welcome contributions from our membership.



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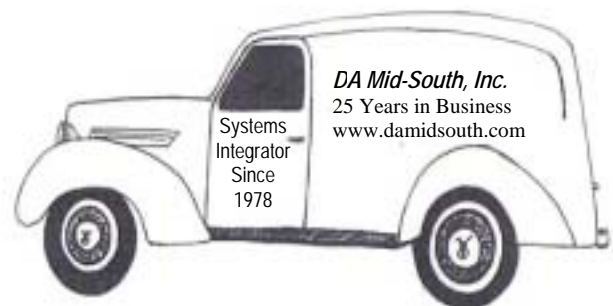
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